

Office of Equity and Civil Rights
Wage Commission Minutes
December 1, 2022

Participating in the meeting via Microsoft Teams were Commissioners Ally Amerson (Acting Chair), John Barber, and Mark McLaurin. Also participating in the meeting were Caylin Young (Deputy Director), Lisa Kelly (Chief of Investigations), Aracely Stafford (Supervisor), Marquiessa Whitaker-Black (Investigator), and James Peyton (Investigator).

I. Call to Order/Welcome/Introductions

- a. The meeting was called to order at 3:03 p.m. by Commissioner Ally Amerson. Commissioners and staff were asked to introduce themselves.

II. Items for Approval

- a. The October 6, 2022 minutes were approved and accepted.

III. Director's Report – Aracely Stafford

- a. Data – FY' 2023
 - i. Value of late payroll violations assessed - \$78,680.00
 - ii. Collected in late payroll violations - \$57,972.00
 - iii. Value of investigation fines assessed – \$118,100.00
 - iv. Value of investigation fines collected – \$5,150.00
 - v. Value of investigation restitution assessed - \$60,272.59
 - vi. Value of investigation restitutions collected - \$2,957.94

IV. Updates

- a. Outreach/Events – Supervisor Stafford
 - i. Supervisor Stafford thanked Commissioners who attended the Civil Rights Week events.
 - ii. Supervisor Stafford highlighted a few events.
 - a) All staff meetings – October 4, 2022 and October 18, 2022
 - b) Pre-Bid Meetings – October 5, 2022 and November 15, 2022
 - c) Civil Rights Week 2022 – October 31-November 4, 2022
 - d) B2G/LCP meeting – every other Tuesday
 - iii. Prevailing Wage Rates
 - a) Supervisor Stafford is working on the prevailing wage rates – to be completed by the end of the month.

V. Fact finding conference

- a. Investigator Peyton briefed Commissioners on his case.
 - i. Civil Construction
- b. Supervisor Stafford briefed Commissioners on the case.
 - i. Whiting-Turner
- c. Acting Chair Amerson read the opening statement.
- d. Commissioner McLaurin suggested a meeting to include Chair and Director to strategize on ongoing issues and advocate on compliance. Action: Put a hold on Fact Finding Conference in February.

VI. Closing

There was no further business, and the Commissioners agreed to adjourn.

There being no further business Commissioners agreed to adjourn at 4:17 p.m.

Respectfully submitted,

Robin Drummond
Office of Equity and Civil Rights